

# Turnverein Worms-Leiselheim 1863 e.V.

Zum Trappenberg 21 / 67549 Worms-Leiselheim  
www.tvleiselheim.de



## Code of Honour

of the

Turnverein Worms-Leiselheim 1863 e.V.

Zum Trappenberg 21

67549 Worms-Leiselheim

- hereinafter referred to as the " Club " -

### 1. Preamble

The club has been a pioneer in the promotion of sport since its foundation in 1863. The club is a central part of society through its membership in various associations, through cooperation with other sports clubs and in constructive cooperation with the surrounding communities, their citizens and institutions. Due to this special position, we see a high responsibility, both internally and externally, to present the club in an active, modern and future-oriented way.

A central component of this is our behaviour and actions in and for the club as well as our principles and convictions, to which we commit ourselves and act accordingly.

The club is obliged by its self-image and by its registration as a registered club to promote the common good by offering and living a sustainable health and cultural orientation on an equal footing with the sporting orientation such as performance and leisure orientation.

The club and its members are committed to the principles of integrity, fairness, openness and transparency as well as quality and objectivity as central elements and basis for joint success and their own actions in the "Sport am Trappenberg" code of honour.

The club's code of honour is in harmony with the applicable laws and is to be seen as an addendum to comparable guidelines in the club as well as in the associated federations.

The code of honour applies to all bodies, employees, members, honorary functionaries and association partners of the club. Together with the club's statutes, it provides the basis and framework for all actions in, around and for the club.

### 2. Our Values

Due to its sporting and socio-cultural position and its responsibility in society, the club lives by a set of values and self-image that must be expressed and reflected in all its actions.

With the idea and the brand "Sport am Trappenberg" we provide ourselves with a framework that represents our guideline both internally and externally.

"Sport am Trappenberg" means:

#### 2.1. Promoting "integrity" - abiding by the law.

The club and all its members comply with the applicable laws, regulations and court rulings and always base their actions within the club on the club statutes, the code of honour and the relevant internal regulations and guidelines.

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We resolutely reject any deviation or form of disregard for the applicable laws, corruption or unauthorised practices.

Forms of manipulation, non-transparency or damaging behaviour towards persons, customers, suppliers or the club are expressly against our convictions and will not be tolerated. We always act "Fair and Integer" towards our club bodies, members and business partners. This also includes the disclosure of current or future conflicts of interest or possible damaging situations for the club.

Economic or social partners of the club are to be chosen primarily on the basis that they also reliably and sustainably live and respect the values of the club.

## 2.2. Promoting "respect and diversity" - "Human dignity is inviolable".

Sport is a central unifying element of society across language, cultural and national boundaries. We always want to promote and respect this diversity with our actions. There is no place in our club for any kind of discrimination, harassment or insult based on gender, ethnic origin, skin colour, religion, age, disability or sexual orientation. § Section 1 of the Basic Law "Human dignity is inviolable" is set and inviolable for us.

We firmly reject and oppose any behaviour that contradicts this principle, especially racist, anti-constitutional, xenophobic, violent, discriminatory or inhuman activities or statements.

We promote equal opportunities and recognise every individual achievement or participation of people from different social, cultural and regional backgrounds in the life of the club at all times.

We are committed to the special protection of children and young people and always respect their special status as "our future" in sporting and social interactions. We comply with the laws and rules of conduct for the protection of children and young people, especially in our interactions with adults in and around the club, and we see the protection and safeguarding of the interests of children and young people in and around the club as the first priority in all our actions. "We protect every child, their rights and opinions".

We stand for "integration instead of separation", "acceptance instead of ignorance", "dialogue instead of monologue", understanding, team spirit and openness.

## 2.3. Promotion of "Inclusion" - "Inclusion of impaired people".

We particularly promote the participation of people in the life of the club who, due to physical or mental impairments, need special protection, help and support or attention and consideration.

We always look at the individual situation, give each other support and always act together. "Strong together"

## 2.4. Promotion of "Fair Play" - "Fair play always wins".

In accordance with our values, adherence to the rules of "fair play" in sport and club life is essential and at the same time a guiding principle. We always uphold the idea of fair play, both in our dealings with people in the club and in sporting competition, as well as in our interactions with associations, public institutions and society.

We also always act in accordance with the legal requirements when cooperating with business or contractual partners as well as sponsors or members of the club and ensure that we deal with each other and with each other in an objective and correct manner.

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## 2.5. Promotion of "Health and Environment" - "Prevention and Conservation of Resources"

The promotion of health through sporting activity is in our original interest and is part of the club's statutes as well as the goal of every organised sporting endeavour in the club. We are committed to a healthy and health-increasing effect of sport and promote this through a target group and requirement-specific offer.

We consider health and prevention to be of equal importance and promote every kind of prevention of dangers or accidents with our available means.

In addition to person-oriented health promotion, the protection of the environment and the sustainable use of natural resources is a special concern of the club and all its members.

We regard the protection of our individual and community resources as an opportunity and obligation for our present and future actions.

## 2.6. Ensuring "Transparency" - Openness in the Club".

In its work, the club ensures at all times that all decisions, processes, procedures and finances are made, correctly handled and implemented with the highest level of transparency, honesty and openness. This is the binding basis of trust in the club and is lived in all committees.

We consider the consequences of our own actions for the club and its members as well as the external impact of the club in all club processes. We make our decisions on the basis of well-founded and agreed objectives and use the club's funds with the highest degree of responsibility and commitment.

## 2.7. Support for "honorary service" - "e.V. means honorary service".

In Germany, honorary or volunteer work is an indispensable basis for ensuring a constantly developing landscape of clubs. The club and all its committees regard honorary service and the voluntary commitment of club members as the decisive basis for every sporting, club cultural and economic value contribution to the future-oriented activities of the club.

## 2.8. Promotion of "Community and Culture" - "Strong Together for the Region"

We promote to a high degree the commitment to social and societal concerns in the club, the city and the region. For us, "Community action in and for the region", also with partners outside the club, is the basis of our club history, tradition, self-image and commitment for the future. Together we are strong and successful!

We always offer an attractive range of leisure activities to the population with our club activities and actively contribute to social and cultural measures and events. We are also aware of our responsibility in the interaction between the town, the community, other clubs and institutions and always act in a community-oriented way.

Worms-Leiselheim, August 18, 2023

Turnverein Worms-Leiselheim 1863 e.V.

Bastian Ehse

President

Matthias Schenk

Vice President Organisation

Peter Rickes

Vice President Finances

Geschäftsführender Vorstand

Präsident: Bastian Ehse

Vizepräsident Organisation: Matthias Schenk

Vizepräsident Finanzen: Peter Rickes

Bankverbindung

Volksbank Alzey-Worms eG

IBAN: DE96 5509 1200 0029 0501 04

BIC: GENODE61AZY

Steuern

UST-ID-Nr. DE 244352215

Steuer-Nr. 44/673/06071

Vereinsregister-Nr. 10348